

Kimberley Foursquare Ministry Expectations

“Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.” | Acts 20:28

A clearly defined set of expectations along with a system of accountability for meeting them makes for a healthy relationship between leaders and ministry teams.

It is our first expectation that as a Christian Leader you would understand the priority of prayer in the life of a believer and a Church. In light of this truth we expect your regular attendance and participation in our prayer meeting the first Tuesday of every month unless for reasons of emergency or other valid reasons.

It is our expectation that you be on time and in your place of ministry no later than 10 minutes before the start of your ministry responsibility. In the event you are hindered from being in place on time, we expect the courtesy of notification made to your ministry leader or the Lead Pastor as early as possible in advance so a substitute can be obtained with time to prepare adequately..

It is our expectation that you take **full responsibility** for your personal area of ministry i.e. if you take it out, you put it back; if you dirty it, you clean it; if you break it, you fix it or replace it; if you turn it on, you turn it off; if you borrow it, you return it; if you empty it, you fill it etc. If in the event someone has not done so, and it falls to you to do it, we expect it to be done by you in a Christ-like manner with a servant’s heart, knowing from Whom your reward will one day come.

It is our expectation that all matters of disagreement with church leadership be dealt with in a Christ like manner. All differences are to be resolved by utilizing Biblical principles and for the purpose of love and unity. Appropriate confidentiality will be observed in regard to these matters. (Titus 3:2 and Galatians 5:15)

It is our expectation that all ministry positions will have a clear understanding of their position as communicated through their ministries leader.

While we welcome input from ministry team members regarding possible new members, it is our expectation that all ministry members must be approved by the Lead Pastor. It is not appropriate for a ministry team member to recruit and place a person in a ministry position without the approval of the Lead Pastor.

It is our expectation that all materials, methods, curriculums etc, will conform to the Doctrinal position of our church and be in line with our philosophy of ministry. All teaching materials that have been purchased by the church with the Lead Pastor’s approval for use in the teaching ministry are expected to be used and their curriculum guidelines followed as closely as possible.

It is our expectation that a spirit of cooperation is to exist between all members of the ministry team, keeping mind that we’re all working towards the same goal, to glorify Jesus Christ.

It is our expectation that you view your position on the ministry team as a fulfillment of God’s call upon your life and that you feel it to be a privilege not a right to be a part of this team. This will be evidenced by your punctuality, work ethic, enthusiasm, and submission to God ordained authority.

It is our expectation that you fulfill your ministry responsibility in the amount of time it takes to fulfill it, no more and no less.

It is our expectation that you will become a part of the soul winning efforts of this ministry. The question will not be “Will I win souls?” but “When shall I win them?”

It is our expectation that people will not be viewed as an interruption or obstacle on your way to ministry, but that they will be viewed as the primary reason for ministry.

It is our expectation that you follow the directions given you by the leadership over you, without complaint, giving your full support both in word, action and heart.

It is our expectation that you would expect the Lead Pastor’s oversight of your God-given responsibilities to be fair, just, spirit-filled and servant minded. Not arbitrary or contentious, always keeping in mind the One whom we serve together in a spirit of humility and gratitude.

It is our expectation that you read in full the books “Under Cover” by John Bevere and “They Shall Expel Demons” by Derek Prince. This is to be completed in a 2 month period, one book per month and notice of completion to be given to your Ministry Leader or Lead Pastor. Books are available through the Church Office.

It is our expectation that you live inside and outside the Church environment a clean godly lifestyle. This would mean not participating in activities that do not reflect the love, purity and holiness of the God we serve. We all sin, however it is through a lifestyle of quick and meaningful repentance that we avoid a habitual walk in it. If you cannot maintain this on your own, you are responsible to seek the counsel of the Lead Pastor. You may be asked to step down for such a time that the Lead Pastor feels the issue has been dealt with.

It is our expectation that if you are at any time to find your self believing contrary to the sole purpose and vision of this local Church as taught from scripture by the Leadership, then you would be required immediately to speak with the Lead Pastor regarding your disposition.

“Obey your leaders and submit to their authority. They keep watch over you as those who must one day give an account to God. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.” | Hebrews 13:17